Subject: Workers' Compensation

Employees injured in the performance of their assigned duties are covered by Workers' Compensation. Employees must report work-related injuries immediately or at least within 30 calendar days after the accident to their immediate supervisor.

Within ten calendar days of being notified of an accident by the employee, the District must report to the New York State Workers' Compensation Board each of the following accidents: those causing loss of time from regular duties beyond the working day on which the accident occurred, those which require medical treatment beyond ordinary first aid, and those which require more than two treatments by a physician or person rendering first aid.

Employees on Workers’ Compensation leave will draw first on accumulated sick leave, if applicable, and secondly on Workers' Compensation payments. Any reimbursements received by the District from the Workers' Compensation carrier will be used to restore the individual's sick leave credits in proportion to the money received.

Education Law Sections 1604, 1709 and 2503
New York State Workers' Compensation Law

Approved: Board of Education
March 26, 2003

Approved: Board of Education
June 13, 2007

Approved: Board of Education
April 27, 2011

Approved: Board of Education
January 28, 2015

Approved: Board of Education
May 26, 2021