Subject: Equal Opportunity

The Williamson Central School does not discriminate regarding age, sex, creed, race, color, sexual orientation, natural origin, political affiliation, marital status, veteran or military status, or handicapping conditions and is in compliance with Title IX and Human Rights Legislation. This policy on non-discrimination includes the following areas: recruitment and appointment of employees, employment pay and benefits; counseling services for students; access of students to educational programs, course offerings, and student activities.

The District official responsible for the coordination of activities relating to compliance with Title IX is the District Clerk. This official will provide information including complaint procedures to any student or employee who feels that her or his/her rights under Title IX may have been violated by the District or its officials.

The Board of Education directs the Superintendent to develop regulations and procedures necessary to implement this policy.

Civil Rights Act of 1964, as amended in 1972, Title VI, Title VII – Prohibits discrimination on the basis of race, color and national origin.

Education Amendments of 1972, Title IX (P.L. 92-318)

Section 504 of the Rehabilitation Act of 1973 – Prohibits discrimination on the basis of handicap.

45 CFR, Part 90 (Federal Register, June 4, 1975, August 11, 1975) – Prohibits discrimination regarding age.

Adopted: Board of Education 1987

Approved: Board of Education
May 11, 2005

Approved: Board of Education
January 14, 2009